

Sandymoor School Equality Statement

We welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations in relation to age (as appropriate), disability, ethnicity, gender, religion and sexual identity.

Guiding principles:

- We value all learners equally
- We recognise and respect difference
- We foster positive attitudes and relationships, and a shared sense of cohesion and belonging
- We observe good equalities practice in staff recruitment, retention and development
- We aim to reduce and remove inequalities and barriers that already exist
- We consult and involve widely
- All of Sandymoor School's policies are written with regard to and are compliant with the Equality Act 2010

This is what we stand for:

- Creating well rounded individuals, socially aware citizens mindful of their impact on all communities, local through to global. Tolerance is promoted and developed at all times.
- Never placing limitations on people; we hold the belief that all members of the school community have the capacity to grow and improve. Our diverse school population is a strength as expectations of all pupils are high.
- Our staff are all flexible and adapt to meet all pupils' needs academically, emotionally and socially to ensure the best outcomes and positive personal development takes place.